



**MLSP**  
MINISTRY OF LABOUR  
AND SOCIAL POLICY

*Skopje, 1 March 2018*

# **DONOR COORDINATION**

# **SECTOR WORKING GROUP MEETING**

*Sector “Education, Employment & Social Policy”*



# **SOCIAL POLICY AND EMPLOYMENT**



## Reforms in the social protection system

### New Law for Social Protection

- **Adopt proposals for social assistance reforms including a set of parametric changes in social financial assistance and child and family protection benefit programs; amend the relevant legislation;**
- **Introducing the Program for minimum income – linked with activation; Social services, social contracting and case management;**
- **Institutionalize the existing CBMIS and its update in line with the reforms; develop unified assessment and application procedures for selected benefits; social cash transfer and social services will be in one software.**



## **Professional rehabilitation for persons with disabilities**

- **Development of a system for implementation of professional rehabilitation (2018);**
- **Development and opening the two rehabilitation centers in the Country (including the training for professionals – REHA planning and work-oriented rehabilitation, standards, tools etc.);**
- **Increasing the capacities of professionals in EC about process of rehabilitation;**
- **Preparation of legislative changes in order to introduce rehabilitation and define funds from the Special Fund for Employment of Disabled Persons.**



## Deinstitutionalization

- **Development of new ten-year Strategy for Deinstitutionalization (2018-2028) - enactment by the Government expected in May 2018.**
- **Transformation of segregating long-term residential institutions and creation of humane and effective system of community-based social services.**

### priority / phase 1

- children without parents or parental care, children with challenging behavior, and children in conflict with the law, and
- persons with disabilities,

### priority / phase 2

- elderly, and
- persons with mental health issues.



## Deinstitutionalization

- **Enactment of favorable legal framework**
- **Capacity building of human resources and service providers:**
  - identification of potential service providers;
  - trainings and other capacity building measures for staff;
  - renovations and adaptations of apartments (residential units) for supported housing;
  - support to institutions to implement transformation plans, etc.
- **Monitoring framework**
  - the basic monitoring framework, including indicators, will be determined within the Strategy;
  - need to establish an operational data collection and analysis system/mechanism;
  - participatory monitoring mechanism.



# Social entrepreneurship

- **Development of eco system for support of social entrepreneurship;**
- **Development of Strategy for social entrepreneurship;**
- **Expectations: defining the main characteristics of the social entrepreneurship, mission, functionality, defining the status "social enterprise", recognizing the social enterprises.**



# Youth Guarantee

- Support to successful implementation of the pilot phase in the selected municipalities (2018);
- Rolling-out (upscaling) the implementation all over the Republic of Macedonia;
- Increasing and strengthening the capacities for successful implementation of outreach activity in the second phase (on the territory of the whole country);
- Increasing and strengthening the capacities of the local employment centers for successful implementation of ALMM, as well as services for unemployed persons, as a part of the Youth guarantee Plan;
- Support for amendments in the existing legislation related to the employment policies and public employment services, to support the implementation of Youth guarantee.





## Green jobs

- **Support for creating mechanisms and modalities for integration of informal waste collectors into the formal chain of waste collection (process of identification, regulations etc.);**
- **Support for the programs for creating social enterprises for informal waste collectors.**



## Early Childhood Development

### Priorities

#### **1 -> Expanding access to pre-school institutions**

- Construction of new buildings and reconstruction of existing ones;
- Creation of a child-centered stimulating learning environment;
- Development of a financing capitation formula that would allow the inclusion of new service providers and equity in access for all children (analysis and methodology for calculation of the service).

#### **2 -> Insuring quality of early childhood services**

- Capacity building of the professionals and staff;
- Improvement of the licensing system;
- Training of pre-school staff (theoretical, practical and specialized trainings for children with disabilities);
- Providing appropriate learning and teaching materials (for children and teachers);
- Exchanging experiences through good practices and examples from other countries;
- Strengthening the capacity of policy makers and professionals to monitor early learning and development programs (MLSP, BDE and inspection supervision);
- Activities for families with young children with an emphasis on vulnerable groups (early stimulation at home and utilization of available services).

#### **3 -> Development of alternative child care services for pre-school children**

- Subventions to individuals or parents for provision of day-care to pre-school children in their homes;
- Mobile kindergartens and containers for the purposes of the inclusion of children leaving in rural and remote areas.



## Gender equality and mainstreaming

### Equality in access to assets

- Incorporation of gender sensitive regulation and practice in terms of joint ownership of property of women and men in a marital and extra-marital union;
- Encouraging and supporting women's entrepreneurship and social entrepreneurship for women;
- Establishing measures for reducing the „gray economy" in the area of care services;
- Establishing equal access to the right of financial benefits in the field of social protection;

### Strengthening legal framework and institutional mechanisms for gender equality

- Amendments to the Law on Equal Opportunities for it's strengthening;
- Creating gender machinery (Government of Republic of Macedonia, all Ministries and Local Self-Government Units);
- Establishing centers for analytics and trainings for gender equality:
  - a) at the national level, within the Policy Unit in the Ministry of Labor and Social Policy
  - b) at the local level, within the Community of Local Self- Government Units



## Gender equality and mainstreaming

### Gender responsive budgeting - GRB

- Coordination and technical support for gender mainstreaming in public finance management reforms (inclusion of gender equality in „*Organic Budget Law*“ and integration of gender responsive budgeting in the program budgeting reform);
- Line ministries' strategic planning processes to incorporate gender specific guidelines and criteria;
- Systematic application of GRB in local level policy making and budgeting process;
- Improving the accountability mechanisms to gender equality;
- Improve participatory processes at central and local level, and strengthen the voice of women and the most vulnerable groups;

### Gender based violence

- Compliance of all national laws with the Convention on the Prevention and Combating Violence against Women and Domestic Violence (especially with Criminal Code);
- New Law on Gender-Based Violence;
- Specialized services for victims of gender based violence on national level.



## Access to Justice (Persons without ID and Discrimination)

### Changes in the legislation

- The Law on Non-Litigation Procedure;
- The Law on Birth Registration.

### Coordinated on-field activities between the line ministries and NGOs

- Training for the employees of the Regional Offices of the Office for Management of the Registers of Births, Marriages and Deaths, the Centers for Social Work and NGOs for on-field work with persons that are not registered in the Registers of Birth;
- Training for judges on the application of the *Law on Non-Litigation Procedure*.

### Preparation of a special Register for persons that are not registered in the Register of births



## **New Law on Non-Discrimination has been drafted**

- Expecting the opinion of the Venice Commission;
- Strengthening the capacities of the members of the Commission for Protection against Discrimination.